RACHELLE R. GREEN Member

Rachelle is a Member of Cervenka Green & Ducharme LLC, Rhode Island's first women-owned business law firm.
During her 20+ years of litigation experience, she has represented her clients in federal and state courtrooms across the country, before administrative agencies, and in international and domestic arbitrations to resolve an assortment of business disputes in diverse industries and areas, including employment, contract, and real estate/land use disputes.

Pre-litigation, Rachelle builds relationships with her clients—which include businesses of all sizes, State agencies, non-profit entities, and executives—as a trusted, strategic advisor and works with them to identify practical, results-oriented solutions to the issues they face. When litigation is necessary, she takes a strategic, proactive approach with an eye toward obtaining the best results in the most efficient manner, using the versatility and resourcefulness she has gained over two decades of practice.

Rachelle also has a significant practice advising clients—both corporate entities and executives—on employment-related matters. Having represented both sides, she effectively navigates every aspect of the employment relationship—from offer letters to separation agreements and everything in between. Through her work with regional employers, she has also developed an expertise in responding to data breaches and other aspects of cybersecurity.

CONTACT RACHELLE

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T 401.214.1023

WORK EXPERIENCE

Present
Cervenka Green LLC, *Member*

2017 - 2025
Cervenka Green & Ducharme LLC
Member

2002 - 2017
Duffy & Sweeney Ltd.
Partner, 2008-2017
Associate, 2002-2008

1998 - 2002
Holland & Knight, LLP
Associate

EDUCATION

1997
Georgia State University,
College of Law, J.D., *(cum laude)*

1996 - 1997
Northwestern University,
College of Law

1991
College of the Holy Cross,
B.A., *(cum laude)*

PROFESSIONAL AFFILIATIONS

RI Bar Association

American Bar Association – Sections on Labor and Employment Law and Litigation

RI Women's Bar Association

COURT ADMISSIONS

Rhode Island

Massachusetts

U.S. Court of Appeals, First Circuit

U.S. Supreme Court

Various Other State & Federal Courts, *pro hac vice*

HONORS & AWARDS

Best Lawyers in Commercial Litigation, Labor and Employment – Intellectual Property, **2019, 2020**.

Super Lawyers – Employment Litigation, **2009 - 2014**; Rising Star, **2014 - 2020**.

Rhode Island Monthly, Professional Excellence in Law – Commercial Litigation, **2019, 2020**.

Chambers USA – Leader in Field, General Commercial Litigation

CIVIC & CHARITABLE INVOLVEMENT

Sophia Academy – *Individual Student Mentor,* **2019 - 2020.**

Rhode Island Board of Education – *Member,* **2016 - Present**
Council on Postsecondary Education. Chair, Personnel Committee.

Big Brothers Big Sisters of the Ocean State – *Board President,* **2013 - 2015***; Board Vice President,* **2010 - 2013***; Board Member,* **2007 - 2016***; Recipient, Champions of Mentoring Award.*

American Heart Association – Executive Leadership Team, Go Red for Women, **2015 - 2017.**